



Ministry of Personnel Management

Introduction to the NHRDB* and Membership Registration

* National Human Resources Database managed by the Ministry of Personnel Management

In response to the increasing globalization and specialization in the administrative environment, the Ministry of Personnel Management (MPM) of the Republic of Korea has launched the “Global HR Program”. The Program aims to recruit Korean talent who are working abroad and have global mindsets and professional expertise.

Under relevant laws, the MPM registers and manages data on candidates for public office in the NHRDB to provide systematic support for various government personnel affairs. Government agencies utilize the information in the NHRDB for recruiting various positions, such as civil servants in the political service (excluding elected positions), positions recruited via the open competitive position system, heads and senior management of public agencies, members of the committees at administrative agencies and local governments, members of examination committees, etc.

※ Legal grounds: Article 19-3 of the State Public Officials Act, Regulations on the Collection and Management of Information on Candidates for Public Office, Etc., and the Guidelines on the National Human Resources Database

To this date, a number of Korean talent have been hired for open competitive positions, heads of public agencies through the Ministry’s global HR programs. For instance, the government recruited the Director of the Urban Regeneration Planning Office at the Ministry of Land, Infrastructure and Transport and the President of Korea Testing Laboratory via the Global Human Resources Program.

Recently, the government expanded the use of the NHRDB to the recruitment of policy advisors as well as key personnel in the civil service. For example, the Ministry of Health and Welfare utilized the global talent data in the NHRDB to recruit its policy advisors for the development of advanced auxiliary medical devices and other positions.

As part of its commitment to securing global talent, the MPM signed an MOU with the Korean-American Scientists and Engineers Association (KSEA) and seven Affiliated Professional Societies (APS) during a visit to the US in May. The MOU represents the Ministry’s first partnership with an overseas Korean expert group.

※ Seven KSEA APS: Korean Life Scientists Association of Maryland (KLAM), Korean American Society in Biotech & Pharmaceuticals (KASBP), Korean-American Innovative Technology Engineers and Entrepreneurs (KITEE), Korean Transportation Association in America (KOTAA), Korean-American Society of Civil and Environmental Engineers (KSCEE), NIH-Korean Scientists Association (NIH-KSA), Korean-American Professional Association in Life Sciences (KAPAL)

With the MOU in place, the MPM aims to introduce the NHRDB to the members of KSEA and APS and provide assistance to those who wish to register their personal information in the database. This effort is expected to help the government secure a pool of Korean talent working overseas, allowing for their recruitment to suitable positions in the Korean civil service.

※ Websites for additional information

- General information: <https://www.hrdb.go.kr/enIntro/retrieveHRE0101001.do>
- NHRDB Summary Guide :
<https://www.hrdb.go.kr/download/downloadFile.do?atchmfnfGroupId=HRM000000080959&seq=2>
- NHRDB Brochure :
<https://www.hrdb.go.kr/download/downloadFile.do?atchmfnfGroupId=HRM000000080959&seq=1>
- Registration: <https://www.hrdb.go.kr/enIntro/retrieveHRE0101003.do>

If you would like to register your data in the NHRDB, please complete the attached form and send it to your member organization or the MPM via email (hrdb@korea.kr). Once the information is received, the MPM will register the provided information in the NHRDB.

※ Inquiry : (E-mail) hrdb@korea.kr, choyj12@korea.kr / (Phone) +82-44-201-8416

Thank you in advance for your interest and cooperation in registering your information in the NHRDB.